

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

SCHEDULE D  
COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	63,920	65,905	67,890	69,875
2	66,270	68,335	70,400	72,465
3	68,620	70,765	72,910	75,055
4	70,970	73,195	75,420	77,645
5	73,320	75,625	77,930	80,235
6	75,670	78,055	80,440	82,825
7	78,020	80,485	82,950	85,415
8	80,370	82,915	85,460	88,005
9	82,720	85,345	87,970	90,595
10	85,070	87,775	90,480	93,185
11	87,420	90,205	92,990	95,775
12	89,770	92,635	95,500	98,365
13	92,120	95,065	98,010	100,955
14	94,470	97,495	100,520	103,545
15	97,250	100,265	103,280	106,295
16	100,030	103,035	106,040	109,045
17	102,810	105,805	108,800	111,795
18	105,590	108,575	111,560	114,545

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT  
Chief  
Wage and Salary Division